

Abstract

This diploma thesis entitled „Welfare during unemployment“ analyses the current legislation of the unemployment benefits in the Czech Republic and its individual aspects. The thesis focuses on a wide range of applicative and practical problems associated with it.

Considering the systematic perspective, the thesis is divided into six chapters. The first part of the thesis provides a theoretical introduction, which is the basis for the understanding of the problem of unemployment in general. A reader gets familiar with its types, importance for individuals and also the consequences of loss of employment. Also, this chapter explains the reason why the different percentages have been reported in the unemployment statistics. On one hand, it is caused by the double calculation performed by the Ministry of Labour and Social Affairs, and by the Czech Statistical Office on the other.

The key concept of legal relations in employment is the right to work as a fundamental social right enshrined in the Charter of Fundamental Rights and Freedoms, which is further discussed in the second chapter. Furthermore, the right to employment regulated by the Employment Act has been defined and the differences between them have been explained.

The third chapter deals with the state employment policy, which is divided into the passive and active part. At the same time, it defines the position and competence of the basic entities participating in the creation of the state employment policy.

The important part of the work is the legal regulation of the institute Brokering employment, which is performed both by regional branches of the Labour Office of the Czech Republic and by private entities - employment agencies. Currently, this institute is particularly important because the demand for employees significantly outweighs their supplies. In order to understand the following chapter considering unemployment benefits, it is essential to understand the status of the job seeker, which is also discussed in the fourth chapter.

The most important part of my work is the fifth chapter along with the sixth chapter where the regulations of the material benefits of the unemployed are negotiated. Primarily, it deals with the conditions for obtaining entitlement to unemployment and retraining benefits, its amount, the period for which the support belongs to a particular person and the other legal instruments. Finally, it defines the scope of the rights belonging to the person and whose purpose is to materially secure the unemployed.